

SEXUAL ASSAULT PREVENTION PLAN

ACT 563 COMPLIANCE REPORT

University of Arkansas Monticello

2022-2023

Issues Identified	UAM Response
The institution continued the Sexual Assault Prevention Presentation Component in our Orientation Programs.	<ul style="list-style-type: none">• Presented at required Fall Freshman Orientation, Fall Transfer Orientation, Spring Freshman Orientation and Spring Transfer Orientation activities. The presentation includes:<ul style="list-style-type: none">○ Definition of Consent○ Review of Institution Policy○ Reporting Options○ Bystander Intervention Strategies• All new employees received online training in addition to an in-person session during professional development week in the Fall.
The institution continued the Sexual Assault Prevention Online Training Presentation Component for all first year and transfer students.	<ul style="list-style-type: none">• All first year and transfer students received online training component for Sexual Assault Prevention. Training included bystander intervention strategies, links to institutional policies, reporting options, and definitions of sexual assault and consent.
Integrate information about prevention of sexual assault into academic courses if and when appropriate.	<ul style="list-style-type: none">• The course catalog contains information for reporting Title IX offenses.
Identify opportunities to raise awareness of and provide resources for the prevention of sexual assault across the entire student population;	<ul style="list-style-type: none">• Several student organizations hosted sexual assault awareness events on campus.• Each semester the entire campus is sent a copy of the Sexual Misconduct policy, contact information and resources available.• Each year the entire campus is sent a copy of the Annual Fire and Safety/Clery Report which includes statistics on crime, fire and institutional policies.• Collaborate with Athletics to provide online training to all Athletes, coaches and volunteers as required by the NCAA. Additionally, collaborated to fulfill new NCAA requirements.
Identify private or federal grants available to address the prevention of sexual assault and to promote student success, including any	

partnerships necessary to successfully compete for grants;	
Collaborate with the Department of Health or federally qualified health centers, or both, to promote access to care;	<ul style="list-style-type: none"> • Referrals are made to and from the UAM Counseling Center, Student Health Services, and the University Behavior Intervention Team • Referrals are made to local hospital, counseling and health services.
Identify other topics relating to prevention and reduction of sexual assault	<ul style="list-style-type: none"> • Provide an Annual Security and Fire report to entire campus which includes instructions for the following topics: <ul style="list-style-type: none"> ○ Emergencies and reporting crime ○ Campus crime statistics ○ Definitions of reportable crimes ○ Campus security authorities ○ Confidential reporting options ○ Timely warnings ○ UAM Alert emergency notification system ○ Eyewitness anonymous reporting system ○ Video surveillance ○ Emergency blue light phone availability ○ Security on campus ○ Safe Walk ○ Protection of minors on campus ○ Sexual offender registration ○ Sexual misconduct policy ○ Drug free schools and campus act ○ Alcohol and drug policies

Notice of Nondiscrimination

The University of Arkansas at Monticello (UAM) does not discriminate on the basis of sex in the education programs and activities that it operates and is prohibited from doing so by Title IX of the Education Amendments of 1972, 20 U.S.C. § 1681 et seq., and the U.S. Department of Education’s implementing regulations, 34 CFR Part 106. The University’s nondiscrimination policy extends to admission, employment, and other programs and activities. Inquiries regarding the application of Title IX and 34 C.F.R. Part 106 may be sent to the University’s Title IX Coordinator, the U.S. Department of Education Assistant Secretary for Civil Rights, or both.

Title IX Coordinator

Jessica Foxworth
University of Arkansas at Monticello
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Deputy Title IX Coordinator (UAM Campus) and Investigator

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Deputy Title IX Coordinator (UAM Campus)

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REPORTING A SEXUAL ASSAULT

In some instances, sexual harassment may constitute both a violation of this policy and criminal activity. The University grievance process is not a substitute for instituting legal action. The University encourages individuals to report alleged sexual misconduct promptly to campus officials AND to law enforcement authorities, where appropriate. Individuals may file a report directly with local law enforcement agencies by dialing 911. Individuals may also contact any of the following for assistance in filing a report with local law enforcement:

University Police Department
112 Science Center Drive
Monticello, AR 71656
(870) 460-1083 or (870) 460-1000

Monticello Police Department
101 N. Church Street
Monticello, AR 71655
(870) 367-3411

Arkansas State Police
1 State Police Plaza Dr.
Little Rock, AR 72209
(501)-618-8000

Drew County Sheriff's Office
210 S. Main 78
Monticello, AR 71655
(870) 367-6211

Ashley County Sheriff's Office
842 Ashley Road 12 West
Hamburg, AR 71646
(870) 853-2040

McGehee Police Department
517 East Ash Street
McGehee, AR 71654
(870) 222-3636

Counseling and other mental health services for victims of sexual assault are available on campus and in the community. Students and employees may use and make referral to Counseling Services located in the Gibson University Center Suite 201 and Student Health Services located in the Randy S. Risher Wellness Center. Employees of the University may be able to seek help through the Employee Assistance Program. Community mental health agencies, counselors, and psychotherapists in private practice in the area can provide individual and group therapy. Committee Against Spouse Abuse (CASA) Women's Shelter or Domestic Violence and Rape Crisis Programs may assist with making referrals for individual counseling and support groups and in identifying non-counseling campus and community resources that may be of additional help and serve as a victim advocate upon request.

Counseling Services
(870) 460-1554
Gibson University Center
517 University Dr.
Monticello, AR 71656

Additional resource:

The OCR office for Arkansas is located at: Dallas
Office
Office for Civil Rights
U.S. Department of Education
1999 Bryan Street, Suite 1620
Dallas, TX 75201-6810
Telephone: 214-661-9600
FAX: 214-661-9587; TDD: 877-521-2172
Email: OCR.Dallas@ed.gov

Annual Campus Security Authority (CSA) Notification

All UAM employees and resident assistants have been identified as a Campus Security Authority (CSA). CSAs include UAM personnel beyond University Police officers who have significant responsibility for student and campus activities, including but not limited to, advising, student housing, student discipline, student activities, student organizations, and athletics. The institution's intent of including all non-law enforcement personnel as CSAs is to acknowledge that many individuals, and students in particular, are hesitant to report crimes to law enforcement, but may be more inclined to report incidents to campus-affiliated individuals. Please take 15

minutes to access and view the *Clery Act- CSA Training* video link located on the [University Police](#) webpage. You will be prompted to enter your UAM username and password.

In accordance with the Clery Act and University policy, each advisor is identified as a Campus Security Authority (CSA). The definition of Campus Security Authority includes UAM personnel beyond UAM University Police officers who have significant responsibility for student and campus activities, including but not limited to, student housing, student conduct, and student organizations. A CSA has an obligation to report allegations of Clery Act-defined crimes that the CSA concludes are made in “good faith”. These crime allegations should be documented and reported to the University Police Department or to the local police. In “good faith” means there is a reasonable basis for believing that the information is not simply rumor or hearsay. That is, there is little or no reason to doubt the validity of the information. All actions of an organization are subject to review by the advisor and/or the University. If you are in doubt as to whether an alleged crime is reportable, please err on the side of reporting the matter. Your service as a Campus Security Authority is greatly appreciated.

Security Awareness, Crime Prevention, and Educational Programs

The Division of Student Engagement conducts regular educational programs on drug and alcohol abuse throughout each academic year. The Student Engagement Office and University Police distributes information regarding security awareness to students and personnel on procedures for reporting criminal actions, policies concerning campus security, criminal and drug enforcement policies, crime prevention, and statistics concerning criminal activities on campus. University Police and the Office of Student Conduct provide educational programs designed for prevention and awareness of rape, acquaintance rape, domestic violence, dating violence, sexual assault, and stalking for current and incoming students and current and new employees. The education, prevention, and awareness programming includes:

- 1) a statement that UAM prohibits the offenses of domestic violence, dating violence, sexual assault, and stalking;
- 2) the definition of domestic violence, dating violence, sexual assault, and stalking;
- 3) the definition of consent, in reference to sexual activity;
- 4) safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or intervene when there is a risk of domestic violence, dating violence, sexual assault, or stalking against a person other than such individual;
- 5) information on risk reduction to recognize warning signs of abusive behavior and how to avoid potential attacks;
- 6) information concerning possible sanctions or protective measures imposed following a final determination of disciplinary procedure regarding rape, acquaintance rape, domestic violence, sexual assault, or stalking;
- 7) procedures victims should follow if a sex offense, domestic violence, dating violence, sexual assault, or stalking has occurred, including information in writing about:
 - (a) the importance of preserving evidence as may be necessary to the proof of criminal domestic violence, dating violence, sexual assault, stalking, or in obtaining a protection order;
 - (b) to whom the alleged offense should be reported;

(c) options regarding law enforcement and campus authorities, including notification of the victim's option to:

- notify proper law enforcement authorities, including on-campus and local police
- be assisted in notifying law enforcement authorities if the victim so chooses
- decline to notify such authorities
- Rights of victim and institution's responsibilities for order of protection, no contact orders, restraining orders, or similar lawful orders issued by criminal, civil, or tribal court or by the institution.

d) where applicable, the rights of victims and the institution's responsibilities regarding orders of protection, no contact orders, restraining orders, or similar lawful orders issued by the Courts;

e) procedures for institutional disciplinary action in cases of alleged domestic violence, dating violence, sexual assault or stalking, which include a clear statement that:

- such proceedings shall provide a prompt, fair, and impartial investigation and resolution; and
- such proceedings shall be conducted by officials who receive annual training on the issues related to domestic violence, dating violence, sexual assault, and stalking and how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability

f) the accuser and the accused are entitled to the same opportunities to have others present during an institutional disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice; and both the accuser and the accused shall be simultaneously informed, in writing, of:

- the outcomes of any institutional disciplinary proceeding that arises from an allegation of domestic violence, dating violence, sexual assault, or stalking
- the institution's procedures for the accused and the victim to appeal the results of the institutional disciplinary proceeding
- any change to the results that occurs prior to the time that such results become final; and
- when such results become final.

8) information about how the institution will protect the confidentiality of victims, including how publicly-available recordkeeping will be accomplished without the inclusion of identifying information about the victim, to the extent permissible by law.

9) notification of students and employees about existing counseling, health, mental health, victim advocacy, legal assistance, and other services available for victims both on-campus and in the community;

10) notification of victims about options for, and available assistance in, changing academic, living, transportation, and working situations, if so requested by the victim and if such accommodations are reasonably available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement.

During 2022-2023, UAM offered approximately 12 crime prevention and security awareness programs. Topics such as personal safety, residence hall security, drug and alcohol abuse awareness, safe walk, emergency notification system, blue light phone awareness, bicycle safety, and sexual assault prevention are some examples of programs offered during the academic year.

A common theme of all security awareness and crime prevention programs is to encourage students and employees to be aware of their responsibility for their own security and the security of others. University Police will compile campus crime statistics and these statistics will be distributed annually to all students and staff. When time is of the essence, information about potentially dangerous situations will be released to the university community through security alerts posted throughout campus, through computer memos sent over the university's electronic mail system and/or voice mail broadcasting system.

UAM strives to inform campus community about safety procedures and a common theme during security awareness programs is to encourage the campus community to be responsible for their own security and the security of others.

Specifically, the University offered the following primary prevention and awareness programs in **2022-2023:**

Sexual Misconduct – Primary Prevention and Awareness Programs				
Name of Program	Date Held	Location Held	Prohibited Behavior* Addressed	Employees and/or Students
**Haven –Students Understanding Sexual Assault	Fall 2022/Spring 2023	Online	DoV, DaV, SA, and S	Students
**Haven -Employees	Fall 2022/Spring 2023	Online	DoV, DaV, SA, and S	New Employees
UAM Wellness Fair	Spring 2023	UC	DoV, SA	Students & Employees
Title IX - How to Report - Title IX office	Fall 2022	Forestry 102	SA	New Employees – professional development
Title IX Notice of Nondiscrimination sent to campus	Fall 2022/Spring 2023	Online	DoV, DaV, SA, and S	Students & Employees
Sexual Assault Prevention for Student Athletes – Title IX office	Fall 2022	Online	DoV, DaV, SA, and S	All Athletic Students – NCAA required
Sexual Assault Prevention for Athletics Staff – Title IX office	Fall 2022	Online	DoV, DaV, SA, and S	All Athletic Staff – NCAA required
Annual Security Report including Sexual Misconduct Policy	Fall 2022	Online	DoV, DaV, SA, and S	Students & Employees
Domestic Violence Awareness – Student Health Center	Spring 2023	Wellness Center	DoV, DaV, SA	Students & Employees
Rate your date – Student Health Services	Spring 2023	Online	DaV	Students & Employees

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*DoV means Domestic Violence, DaV means Dating Violence, SA means Sexual Assault and S means Stalking

**Primary Prevention

AOD – Primary Prevention and Awareness Programs				
Name of Program	Date Held	Location Held	Prohibited Behavior* Addressed	Employees and/or Students
UAM Wellness Fair	Spring 2023	UC	ALC, MAR, OTH	Students & Employees
National Alcohol Screening Day – Student Health Services	Spring 2023	UC Green Room	ALC	Students & Employees

*ALC means Alcohol, MAR means marijuana, and OTH means Other Drugs

**Primary Prevention